From the Desk of the Director

OSR-Evanston Quarterly Network
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Staffing Updates

- Ben Dorfman, Grants Assistant
- Emily Golbeck, Grants Assistant
What am I Up To?

• More and more, helping to develop cross-sector collaborations between universities, industry and government
Upcoming Changes to Proposal-Stage and Award-Stage Workflow

• OSR and research community currently evaluating business process changes
• To be implemented within the next six months
• Will result in some increased work
• Designed to increase transparency and effectiveness
A Few Notes on Transparency...

• Transparency is a mission-level value in an organization
• Transparency promotes understanding and accountability; transparent business processes support organizational metrics, analyses and decisionmaking
• For an organization to be transparent, both the leadership and staff in an organization must be on board
• Transparency is conveyed through business processes, communication approaches, organizational culture
A Few Notes on Transparency...

- Many units at NU are striving to be more transparent...including OSR
- It takes work (and a bit of courage) to try to be transparent; it is helpful if your collaborating business partners also have a commitment to transparency
- Important to strike the right balance between transparency and efficiency