

# From the Desk of the Director

OSR-Evanston Quarterly Network

April 13, 2015

Elizabeth Adams

Executive Director, OSR-Evanston



NORTHWESTERN  
UNIVERSITY

# Staffing Updates

- Ben Dorfman, Grants Assistant
- Emily Golbeck, Grants Assistant



# What am I Up To?

- More and more, helping to develop cross-sector collaborations between universities, industry and government



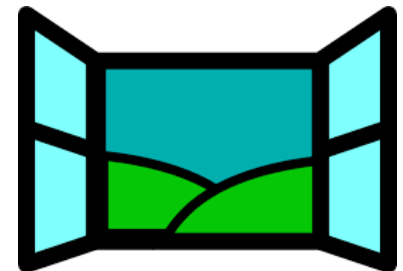
# Upcoming Changes to Proposal-Stage and Award-Stage Workflow

- OSR and research community currently evaluating business process changes
- To be implemented within the next six months
- Will result in some increased work
- Designed to increase transparency and effectiveness



## A Few Notes on Transparency...

- Transparency is a mission-level value in an organization
- Transparency promotes understanding and accountability; transparent business processes support organizational metrics, analyses and decisionmaking
- For an organization to be transparent, both the leadership and staff in an organization must be on board
- Transparency is conveyed through business processes, communication approaches, organizational culture



## A Few Notes on Transparency...

- Many units at NU are striving to be more transparent...including OSR
- It takes work (and a bit of courage) to try to be transparent; it is helpful if your collaborating business partners also have a commitment to transparency
- Important to strike the right balance between transparency and efficiency

